**HEADTEACHER**

**GROUP 2**

**ISR L15 – L21**

**£ 66,628- £77,195 per annum**

**N.O.R. 306 (including Nursery)**

**Starting date 1st September 2024**

**Headteacher**

The Children, Staff and Governors of Kirkby CE are seeking to appoint a dynamic, inspirational, and forward thinking Headteacher who has the drive, creativity and commitment to deliver excellence in all areas, and lead our school through the next phase of its journey.

We are a large school with a small school feel. Our Christian ethos enriches our children whilst encouraging them to develop a love of learning in a nurturing and inclusive environment. They experience a broad and meaningful learning journey which celebrates their individuality, whilst challenging and inspiring them to be the best that they can be. Underpinned by Christian values, our School stands at the heart of the community with strong links to the Kirkby Team Ministry and the Diocese of Liverpool.

We are looking for a Headteacher who:

* Will put the children at the heart of everything they do, who is an excellent leader who creates an environment in which children strive to achieve their best and flourish emotionally, spiritually, academically and socially, so they are well prepared for life in an everchanging world.
* Will use their innovative and enthusiastic leadership qualities to support the strong teamwork of the school and ensure our dedicated staff continue to thrive, grow and develop.
* Will fully embrace and model our school’s core Christian values and is committed to developing the Christian distinctiveness and ethos of this church school.
* Is an outstanding educator, passionate about teaching and learning and able to instil and nurture this in all children and staff.
* Has the vision, enthusiasm and energy to work with all stakeholders to continue to grow the school’s profile within the local and wider community.
* Is approachable and a team player, with the ability to build strong working relationships at all levels through excellent communication skills and can enthuse and involve the people around them, allowing them to reach their full potential.
* Will be a champion of the highest standards of safeguarding and promoting the positive health, and wellbeing of pupils & staff.
* Demonstrates resilience when adapting to an ever-changing educational landscape and is able to drive forward school improvement in collaboration with all school leaders.
* Is excited by the proposition of leading our wonderful school.

We can offer you:

* The opportunity to lead a Good school (Ofsted report March 2023) with an outstanding team of dedicated and professional staff.
* A large school that has a family feel with enthusiastic, happy and confident children with good attendance and behaviour, who enjoy a safe and secure learning environment.
* A creative and nurturing environment that supports and enhances our Christian and inclusive ethos.
* An experienced, committed and supportive Governing Body.
* A firm commitment to your personal development and well-being.

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How to apply

Further details can be found in the application pack.

Applications will consist of a completed online application form including a supporting statement. Your supporting statement, of no more than 1000 words, should explain how you meet the person specification and how you could use your skills and experience to continue the development of Kirkby C of E Primary School.

Closing date for applications is Tuesday 30th April by 12.00 noon. Shortlisting May 2nd.

Interviews Wednesday 22nd and Thursday 23rd May.

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Shortlisted candidates will be asked to take part in a variety of activities and to meet, in various contexts, with pupils, staff and governors over the two interview days. Shortlisted candidates will receive further information and details in advance of the interview days.

Further details and an application pack are available on the school website <https://www.kirkbycofe.co.uk/> or by contacting the School Business Manager: Stephanie Johnston [stephanie.johnston@kirkbyce.co.uk](mailto:stephanie.johnston@kirkbyce.co.uk) .

Kirkby CE Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post is subject to relevant pre-employment checks - 2 satisfactory references, verification of qualifications and eligibility to work in the UK as set out in Keeping Children Safe in Education, including an enhanced DBS certificate with a barred-list check.

• ***Due to the nature of work the above post is exempt from the provisions of the***

***Rehabilitation of Offenders Act 1974.***

• ***By engaging in this recruitment process, shortlisted candidates consent to an online***

***search in line with the Keeping Children Safe in Education Statutory Guidance.***