**Teacher**

**Salary: Main Pay Scale 1-6 / £31,650 - £43,607 per annum**

**Contract: (12 Months Full Time Fixed Term Contract)**

**Start Date – 01st September 2025**

Kirkby Church of England Primary School are seeking an enthusiastic Teacher. This is a fantastic opportunity for a dedicated professional with a passion for delivering and engaging appropriate curriculum to primary aged children.

**Purpose of the Role:**

To provide a high-quality, nurturing, and engaging learning environment for primary aged pupils. To facilitate learning by delivering engaging and effective instruction, fostering a positive classroom environment, and supporting students' academic, social, and emotional development to help and support them to achieve their full potential, while promoting critical thinking, creativity, and lifelong learning.

**Key purposes of the role include:**

* Plan, prepare, and deliver lessons in accordance with the curriculum and students' needs.
* Assess, record, and report on the progress and development of students.
* Create a stimulating and safe classroom environment conducive to learning.
* Manage student behaviour effectively in line with school policies.
* Collaborate with colleagues to develop and implement school-wide initiatives.
* Communicate regularly with parents and guardians about student progress and concerns.
* Participate in professional development and training activities.
* Support extracurricular activities and school events as required.
* Uphold school policies, safeguarding practices, and promote equal opportunities.

**Key Responsibilities**

**Teaching & Learning**

* Deliver high-quality, engaging, and child-centred lessons in line with the curriculum.
* Plan, prepare, and deliver activities that are tailored to meet the individual needs of children.
* Create a safe, stimulating, and welcoming environment conducive to children’s learning and development.
* Adaptive teaching to meet the varying needs of all children, including those with SEND (Special Educational Needs and Disabilities).
* Support the development of children's communication, language, and literacy skills through structured activities and play.

**Classroom Management**

* Establish and maintain high standards of behaviour, promoting positive discipline.
* Develop an atmosphere of mutual respect, where children feel safe and supported in their learning.
* Maintain a well-organised classroom that nurtures independent learning and creativity.
* Assessment and monitoring
* Regularly assess and observe children’s progress and development through both informal and formal assessments.
* Use assessment data to plan next steps in children’s learning and development.
* Provide regular feedback to parents and carers on children's progress.
* Work collaboratively and communicate with colleagues within the key stage to share best practices and resources.
* Participate in team meetings, planning sessions, and school events.
* Communicate effectively with parents and carers to keep them informed about their child's progress and development.
* Collaborate with external professionals, where necessary, to ensure the best support for children with additional needs.

**Safeguarding and Wellbeing**

* Ensure that the health, safety, and wellbeing of children are maintained at all times.
* Comply with safeguarding policies and procedures and reporting any concerns promptly.
* Promote inclusive practice and support children with different needs, including those from diverse cultural backgrounds.

**Professional Development**

* Engage in ongoing professional development to enhance teaching skills and knowledge.
* Keep up to date with changes to the EYFS curriculum and other relevant educational policies.
* Attend training and development opportunities as required by the school.

**Person Specification:**

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** | QTS (Qualified Teacher Status) |  |
|  | Experience teaching relevant age group | Experience with SEND children in an school age context |
| **Skills and Knowledge** | Ability to plan and deliver effective lessons | Knowledge of current educational trends and developments |
| Excellent communication skills with children, parents, and colleagues | Familiarity with modern technology used in the classroom (e.g. interactive whiteboards) |
|  | Experience using assessment tools for school aged children |
| **Personal Qualities** | Patient, caring, and nurturing approach to teaching | Creative and able to think outside the box in lesson planning |
| Strong organisational and time management skills | High level of energy and enthusiasm for working with children |
| Ability to build positive relationships with children and families | Ability to work flexibly and adapt to the needs of the children and school |

This job description is not exhaustive and may be amended as required. It represents the key duties and responsibilities associated with the role of Teacher at Kirkby Church of England Primary School.

**Why Join Us:**

At Kirkby Church of England Primary School, we are committed to providing the best possible education for all students, ensuring they reach their full potential. We pride ourselves on fostering an inclusive environment where diversity is celebrated, and every child is supported in their learning journey.

**We can offer you:**

* Colleagues who want to do their best for the pupils.
* Enthusiastic, well-behaved children who want to learn.
* A happy, positive, vibrant working environment.
* Talented, enthusiastic and supportive colleagues who are committed to continuous improvement.
* A broad and balanced curriculum in all year groups.

If you are a passionate Teacher looking for a new challenge, we would love to hear from you.

**How to Apply:**

Application form can be downloaded from the school website: <https://www.kirkbycofe.co.uk>

Please email completed applications to the school email address [kirkbyce.school@knowsley.gov.uk](mailto:kirkbyce.school@knowsley.gov.uk)

**Closing date** of applications: Friday 20th June 2025

**Shortlisting:** Monday 23rd June 2025

**Interviews**

* Observations: Thursday 26th June 2025 (Friday 27th June 2025 – If needed)
* Interviews: Monday 30th June 2025

Visits to school are welcomed from Monday 16th June – Wednesday 18th June from 9.30am – 2.00pm to arrange a school visit please email [kirkbyce.school@knowsley.gov.uk](mailto:kirkbyce.school@knowsley.gov.uk)

***Kirkby C of E Primary School is committed to safeguarding, to promoting the welfare of our children and adhering to the Equality Act 2010. In joining our school, you will join a team of dedicated professionals, committed to safe-guarding children and their families’.***

***The successful candidate will be required to undertake and enhance Disclosure and Baring Service Check. To comply with the Asylum and Immigration Act 1996 al prospective employees will be required to supply evidence of edibility to work in the UK.***

***By engaging in this recruitment process, shortlisted candidates consent to an online search in line with Keeping Children Safe in Education Statutory Guidance 2022***